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H.873

Representatives Eastman of Orwell, Browning of Arlington, Greshin of Warren, and Olsen of Londonderry move that the bill be amended by adding a new section to be Sec. 25a to read as follows:

Sec. 25a. REDESIGNED EMPLOYER ASSESSMENT; REPORT

(a) The Secretary of Administration shall consider options for redesigning the employer assessment, including considering the following:

(1) which of the following classes of employees, if any, should trigger the employer assessment:

(A) employees who have health coverage that is offered by their employer;

(B) employees who have health coverage through a plan offered to their spouse or other family member;

(C) employees who are on Medicaid; and

(D) employees who are enrolled in a health benefit plan offered through the Vermont Health Benefit Exchange, either with or without financial assistance;

(2) the number of full-time equivalent employees in each of the classes described in subdivision (1) of this subsection, including:

(A) the total number of individuals; and

(B) the total number hours;

- 1           (3) the number of employees who work for employers that offer health  
2           coverage to their employees;
- 3           (4) the number of employees who work for employers that do not offer  
4           health coverage to their employees; and
- 5           (5) a uniform assessment amount that would be imposed on all Vermont  
6           employers, regardless of whether they offer health coverage to their  
7           employees; and
- 8           (6) using current rates, the revenue that would be raised by amending the  
9           existing employer assessment to:
- 10           (A) apply only to Vermont employees; and
- 11           (B) exempt from the definition of an uncovered employee under  
12           21 V.S.A. § 2002 an employee who works for an employer that does not offer  
13           health coverage to some or all of its employees if the employee has other  
14           health coverage that is not Medicaid or a non-employer health plan offered  
15           through the Vermont Health Benefit Exchange.
- 16           (6) On or before January 15, 2017, the Secretary shall submit his or her  
17           findings, options for the redesign of the employer assessment, and  
18           recommendation regarding the future of the employer assessment to the House  
19           Committees on Health Care and on Ways and Means and the Senate  
20           Committees on Health and Welfare and on Finance.